

Date: 17.01.2022

H.E António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

**Subject: Letter of Commitment**

Dear Mr. Secretary-General,

I am pleased to confirm that Remington Pharmaceutical Industries (Pvt) Ltd. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of United Nations, particularly Sustainable Development Goals. Remington Pharmaceuticals will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Executive Director expressing continued support for UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative measurements of results).

Sincerely yours,



Dr. Shahab Qadeer Khokhar, PhD (Cambridge)  
Executive Director  
Remington Pharmaceutical Industries (Pvt.) Ltd.